

## **XXIV OLD BUILDINGS ANTI-RACIST STATEMENT**

XXIV Old Buildings considers equality and diversity to be an integral part of its provision of the highest quality professional services to clients, as embodied in our Equality and Diversity Policies. To that end, we will continue to:

- (1) Ensure that Chambers is free from harassment, bullying, victimisation or discrimination on any grounds, including race or ethnicity.
- (2) Recruit barristers, pupils and staff without discrimination with respect to race or ethnicity and will take positive action to overcome barriers that stand in the way of racial diversity within Chambers.
- (3) Ensure that all barristers in Chambers have the opportunity to develop and succeed in their practice, regardless of race or ethnicity.
- (4) Undertake comprehensive education for members, pupils and staff with respect to race and race issues.
- (5) Treat all those with whom we deal, including clients, witnesses, opposing parties, legal professionals, judges and staff, with courtesy and respect, seeking to understand their particular needs and perspectives.